

SERSTN Connect Norms and Commitments

1. **Communicate thoughtfully with others:** Support inclusive participation, and be considerate of the diversity of views, backgrounds, and career stages that may be different than your own.
2. **Assume good intent:** Provide the benefit of the doubt to your fellow community members.
3. **Be mindful of regulations:** In your communication, observe all applicable laws, including endangered species rulings and sea turtle protection laws.
4. **Respect privacy and confidentiality:** Do not share personal information or sensitive institutional content without necessary permissions.
5. **Center the mission:** Keep sea turtle conservation and the well-being of coastal communities at the heart of all interactions.
6. **Build bridges across disciplines:** Embrace the value of interdisciplinary knowledge, including social science, education, biology, policy, and more.
7. **Celebrate progress and recognize effort:** Sea turtle conservation is a long game. Acknowledge achievements, new partnerships, and lessons learned to help sustain morale and momentum.
8. **Stay open-minded:** Be willing to evolve your views, revise your approach, and learn from others' lived experience or scientific evidence.
9. **Avoid spam or excessive self-promotion:** Relevant announcements (jobs, events, opportunities) are very welcome, but repeated promotional content or irrelevant marketing is discouraged.
10. **Stay on topic:** Keep posts relevant to the mission of SERSTN and the purpose of the listserv - sea turtle science, conservation, education, and community engagement in the Southeast U.S. region.
11. **Reply to individuals off-list when appropriate:** If your response is intended for just one person, or pertains to a private matter, reply directly to them rather than to the entire list.
12. **Use digest mode or filters if preferred:** Members who prefer less frequent emails can choose digest mode (available in Google Groups settings) or set up email filters to manage incoming messages more easily.